



# MIAMI BEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, [www.miamibeachfl.gov](http://www.miamibeachfl.gov)

## PERSONNEL BOARD

### MINUTES OF THE MEETING OF DECEMBER 19, 2008

#### Attending:

David Alschuler	Vice Chairperson
Michael Perlmutter	Associate Member
Zalman Bacheikov	Associate Member
Bunny Patchen	Associate Member
Evette Phillips	Employee Member
Renato Sejas	Employee Member
Ramiro Inguanzo	Secretary

#### Absent:

Elsa Urquiza	Chairperson
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#### ITEM 1 - Approval of minutes.

David Alschuler, Vice Chairperson convened the Personnel Board meeting at 9:08 a.m.

Upon motion by Michael Perlmutter, Associate Member, and seconded by Renato Sejas, Employee Member, the minutes of the October 17, 2008 Personnel Board meeting were approved.

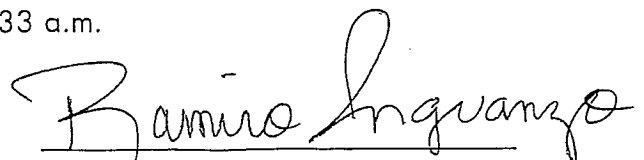
#### ITEM 2 - Discussion regarding City Awards.

Ramiro Inguanzo, Secretary shared with the Board members the process for this year's nominations for the City Special Awards. Nomination forms would be sent to employees with payroll early in January giving them until February 23, 2009 to submit nominations. The Board agreed to meet on February 27, 2009 to review nominations received. The ceremony will be taking place on March 26, 2009 in conjunction with the City's Birthday celebration.

#### ITEM 3 - Classified performance evaluations - the request from Personnel Board Members for Department Directors with more than 10% or with 10 or more past due performance evaluations to appear before the Board.

The Board continued to note improvements made throughout all City Departments on past due performance evaluations. David Alschuler, Vice Chairperson, recognized the continuing efforts made by all the departments

With all in favor, the meeting was adjourned at 9:33 a.m.

  
Ramiro Inguanzo, Secretary